

USAP NORTH TEXAS
UNIFIED COMPENSATION PLAN (UCP)
PLAN SUMMARY DOCUMENT

DRAFT PENDING 2025 RATIFICATION BY COMPENSATION COMMITTEE

Contents

I. Introduction and Purpose	2
II. UCP Scope and Eligibility	2
III. UCP Components	2
A. Availability	3
B. Case Time	3
C. Non-Time-Based (“Flats”)	3
D. Specialty Premiums	4
E. OB Services (Non-Shift)	4
F. In-House Call Coverage	4
G. Beeper Call Coverage	5
H. Administrative Points	6
I. Strategic/Other Points	7
APPENDIX A: TOP 50 NON-TIME-BASED PROCEDURES (“FLATS”)	8
APPENDIX B: UCP TRANSPLANT CODES	11
APPENDIX C: UCP CARDIAC CODES	12

I. Introduction and Purpose

The purpose of this document is to describe key details related to the USAP North Texas Unified Compensation Plan (UCP). The UCP was approved by the North Texas Clinical Governance Board (CGB) with an effective date of January 1, 2021. This document is subject to change by the CGB and is intended to be used for general reference purposes only. Unless specifically defined in this document, the definitions of terms in the Agreement Regarding Compensation of Services (Pinnacle) (ARCS) shall apply.

II. UCP Scope and Eligibility

The UCP will only be applied to **eligible partners** in the Divisions that fall under the ARCS. Non-capitalized divisions are not currently part of the ARCS. Beginning January 1, 2021, the partner synergy compensation amount will be distributed in the following fashion:

- 25% of the total synergy compensation pool will be distributed to the partners on a per capita basis
- 75% of the total synergy compensation pool will be distributed to the partners via the UCP

EBPC shall continue to be calculated on a divisional basis. All non-synergy partner compensation shall be distributed based on the divisional compensation plans. However, any division is able to adopt the UCP as a mechanism for distributing their non-synergies partner compensation if desired. Any division who wishes to adopt the UCP for their non-synergy partner compensation will need to follow the appropriate governance steps which include a formal divisional vote and CGB approval.

III. UCP Components

The UCP consists of the following main components, which are described in further detail in the subsections that follow:

- Availability
- Case Time
- Non-Time-Based ("Flats")
- Specialty Premiums
- OB Services (Non-Shift)
- In-House Call Coverage
- Beeper Call Coverage
- Administrative
- Strategic/Other

A. Availability: 6 Points per Hour (When Not in a Case)

Availability points are applied to partners for non-case time between 0700 and 1500 on non-holiday weekdays when a case is billed in a given day. If a partner is available but due to low volume **does not have any case activity** in a day the **partner would need to be marked as available in QGenda (UCP Available: Low Census)** to receive availability points for the day. The “availability” component is intended to help cover gap time, travel, and other non-billable time during prime working hours. Further intent is to promote the appropriate scheduling of individual partner assignments based on the best interests of the Practice rather than potentially needing to balance the financial impact of the elective schedule. The **QGenda system is the official source of truth** when it comes to tracking partner availability. Individual partners and divisional leadership are primarily responsible for making sure that QGenda is being updated on a regular basis. The CGB retains the right to audit and, where appropriate, adjust an individual partner’s availability points.

Note the CGB and Compensation Committee approved a cap on full availability days at 24 points starting January 1, 2022. This means any day with zero billed time would be awarded only 24 points of availability and not 48 points.

B. Case Time: 8 to 16 Points per Hour

The case time component applies to all billed time based on the day-of-week and time-of-day that it occurs:

- Weekday 0700 to 1500: 8 Points per Hour
- Weekday 1500 to 1700: 10 Points per Hour
- Weeknight 1700 to 2200: 12 Points per Hour
- Weeknight 2200 to 0700: 14 Points per Hour
- Weekends (starting at 1700 Fri – 0700 Monday): 14 Points per Hour
- Holidays (New Year’s Day, Memorial Day, 4th of July, Labor Day, Thanksgiving Day and Christmas Day – 1700 day before to 0700 day after): 16 Points per Hour

Cases that span multiple timeframes will be apportioned out accordingly. The points for this component will be awarded exclusively based on information received from adjudicated billing data. It should be noted that the calculation of case time is done in a “compressed” manner, meaning that there is no double-counting of time that occurs when a physician is supervising multiple cases concurrently in a care-team setting.

C. Non-Time-Based (“Flats”): 2 Points per RVU

Non-time-based procedures (“Flats”) will be awarded a fixed amount of points per procedure based on a standard formula. The points are calculated by taking the number of assigned physician Work RVUs (per Medicare) for each billed CPT code multiplied

LAST UPDATED 1/29/2025

by two. Please see APPENDIX A for a list of common flat-fee procedures and corresponding UCP point values. The list of CPT codes on APPENDIX A is not intended to be a comprehensive list of procedures.

Note blocks are capped at two per patient. If more than two blocks are billed, only the two highest point value blocks will be given credit under the UCP.

D. Specialty Premiums: 1 to 8 Points per Hour

Specialty premiums are intended to recognize special skill sets required to perform certain case types or service unique patient populations. The following specialty premiums will apply:

- Cardiac (including Heart Transplants): 1 Extra Point per Hour
- Transplant (Liver/Lung): 1.5 Extra Points per Hour
- Pediatric (Ages 2 to 14 Years): 2 Extra Points per Hour
- Pediatric (Ages 6 Months to 2 Years): 4 Extra Points per Hour
- Pediatric (Ages 6 Months and Under): 8 Extra Points per Hour

Refer to APPENDIX B and APPENDIX C for a complete list of CPT codes which qualify for a specialty premium.

E. OB Services (Non-Shift): 8 to 16 Points per Hour (C-Sections) and 8 to 16 points per Epidural

Most OB services are expected to take place during an in-house call shift. Thus, this section only applies to those select **OB services which are performed outside the context of an in-house shift**. The value of non-shift OB services include the following point allocations:

- **C-Sections:** treated like a normal OR case (refer to section III(B) for specific values)
- **Epidurals:** paid the equivalent of one hour's worth of points in total (i.e., epidural placed at 0600 = 14 points in total regardless of the length of the epidural)

It should be noted that epidural points are awarded to the partner of record regardless of whether the physician personally placed the epidural or if it was placed by a CRNA.

F. In-House Call Coverage

In-house call coverage is paid through a combination of availability and production points. In order to be administered appropriately, **all in-house call shifts must be identified within the QGenda system**. This system will be used as the source of truth

for the purposes of awarding in-house call points to the appropriate individual. In-House Call coverage points will be calculated as follows:

- In-House Availability
 - Weekday 0700 to 1900: 6 Points per Hour
 - Weeknight 1900 to 0700: 7 Points per Hour
 - Weekends (starting at 1700 Fri – 0700 Monday): 8 Points per Hour
 - Holidays (New Year's Day, Memorial Day, 4th of July, Labor Day, Thanksgiving Day and Christmas Day – 1700 day before to 0700 day after) : 9 Points per Hour
- In-House Production (in addition to availability points)
 - Weekday 0700 to 1900: 3 points per billed hour (includes C-Sections) and 3 points per epidural
 - Weeknight 1900 to 0700: 4 points per billed hour (includes C-Sections) and 4 points per epidural
 - Weekends (All Hours): 5 points per billed hour (includes C-Sections) and 5 points per epidural
 - Holidays (All Hours): 6 points per billed hour (includes C-Sections) and 6 points per epidural

G. Beeper Call Coverage

Beeper call coverage is paid through a combination of availability and production points. In order to be administered appropriately, **all beeper call shifts must be identified within the QGenda system**. This system will be used as the source of truth for the purposes of awarding beeper call points to the appropriate individual. The CGB will review and approve which specific beeper call shifts will be awarded availability points. Beeper Call points will be calculated as follows:

- Beeper Call Availability (for specific call shifts approved by CGB)
 - Weeknights 1900 to 0700: 2 Points per Hour
 - Weekends (starting at 1700 Fri – 0700 Monday) : 3 Points per Hour
 - Holidays (New Year's Day, Memorial Day, 4th of July, Labor Day, Thanksgiving Day and Christmas Day – 1700 day before to 0700 day after) : 4 Points per Hour
- Beeper Call Production (consistent with Section III(B) above)
 - Weekday 1700 to 2200: 12 Points per Hour
 - Weekday 2200 to 0700: 14 Points per Hour
 - Weekends (starting at 1700 Fri – 0700 Monday): 14 Points per Hour
 - Holidays (New Year's Day, Memorial Day, 4th of July, Labor Day, Thanksgiving Day and Christmas Day – 1700 day before to 0700 day after): 16 Points per Hour

Beeper Call Availability points will not be included in the total points calculation for each partner's UCP point total for purposes of the partner synergy compensation calculation.

H. Administrative Points

Administrative points are intended to recognize official roles and duties performed on behalf of the organization. The CGB will review and approve all administrative point allocations. There are three specific areas where partners can earn administrative points, including:

- **Division Management**

- Allocated amount of monthly points based on size of division (total number of full-time clinicians)
- Points are awarded in aggregate to the division. The division leadership is responsible for determining a percentage allocation to individual partners based on their roles and responsibilities. Each division should report the allocation of points to the Finance team.
 - All divisional management efforts (i.e., division managers, executive committee members, scheduler-makers, etc.) should be considered when deciding allocation percentages as there will not be separate points awarded for divisional support roles in any of the other administrative points categories
- Divisional management points will be awarded based on the following tiers:

Divisional Size Category	Clinician Headcount	Max. Allocated Hours Per Month	Points Per Month
Small	6 or Less	0	0
Medium	7 to 25	10	100
Large	26 to 45	26	260
Extra Large	46+	36	360

- **Site Chief**

- Allocated amount of monthly points to partners who are serving in an official leadership role at select USAP North Texas facilities
- Typically, points will be allocated to one official site chief at an eligible facility. In rare instances, it may be appropriate to assign a subset of the points to multiple individuals (e.g., Site Chief and Vice Chief)
 - However, in this instance, the total points that are allocated to the site remain the same and are subdivided based on the level of effort associated with each role
- The CGB or its delegate is responsible for determining which sites are eligible for points

LAST UPDATED 1/29/2025

- Any approved sites will be awarded points based on the following table:

Facility Size Category	Range (90th Percentile of Concurrent Anesthesia Sites)	Hrs/Month	Points Per Month
Small/ASC	4 or Less	3	30
Medium	5 to 11	7	70
Large	12 to 16	15	150
Extra Large	17 to 40	25	250
BUMC (New)	41	35	350

- **Other Official Meetings**

- This component is intended to recognize meaningful partner contributions to USAP's reputation and presence at our facility partners.
 - Participation in divisional meetings and other internal USAP activities are not eligible for UCP points under this component (**external meetings only**)
- Participation in formal committee roles will be awarded points based on the actual time partners spend in officially called meetings
- Partners seeking points for participation in an official meeting should submit a request through QGenda with the start and stop times of their meeting participation
- Site Chiefs and Division Managers will serve as initial approvers for these requests with the CGB or its delegate retaining the final approval rights
- Minutes and/or other documentation may be requested to substantiate the points request
- The amount of points awarded for official meeting participation will depend on the time-of-day when the meeting occurred
 - The points algorithm will mirror the hourly amounts which are listed for case time under section III(B)
- If official meeting time reported at the same time that a partner received billed time, the official meeting time will not be counted.

I. Strategic/Other Points (TBD)

- There may be instances in which a facility or service line require strategic points to be awarded
- To date, there are no approved strategic/other points within the UCP
- The CGB or its delegate will review and approve requests for strategic/other points on a case-by-case basis

APPENDIX A: TOP 50 NON-TIME-BASED PROCEDURES (“FLATS”)

CPT Code	CPT Description	UCP Points per Procedure
76942	US GUIDE, NEEDLE PLACEMENT	1.34
36620	INSERTION CATHETER, ARTERY	2.00
99231	SUBSEQUENT HOSPITAL CARE	2.00
64447	N BLOCK INJ FEM SINGLE	2.68
64415	N BLOCK INJ BRACHIAL PLEXUS	3.00
36556	INSERT NON-TUNNEL CV CATH; 5 OR OLDER	3.50
64488	TAP BLOCK, BILATERAL	3.20
93312	ECHO TRANSESOPHAGEAL.....	4.60
93320	DOPPLER ECHO EXAM, HEART PULSED/CONTINUOUS WAVE	0.76
93325	DOPPLER COLOR FLOW ADD-ON	0.14
93503	INSERT/PLACE HEART CATHETER	4.00
64450	N BLOCK OTHER PERIPHERAL	1.50
64445	N BLOCK INJ SCIATIC SNG	2.78
76937	US GUIDE, VASCULAR ACCESS	0.60
64448	NERVE BLOCK FEMORAL, CONTINUOUS INFUSION	3.36
62322	INJECTION EPIDURAL, LUMBAR OR SACRAL	3.10

LAST UPDATED 2/06/2024

64421	N BLOCK INJ INTERCOST MLT	1.00
31500	INSERT EMERGENCY AIRWAY,	6.00
64416	NERVE BLOCK BRACHIAL PLEXUS, CONTINUOUS INFUSION	3.60
64417	NERVE BLOCK INJ, AXILLARY	2.62
99212	OFFICE/OUTPATIENT VISIT, EST.	1.40
64425	N BLOCK INJ ILIO-ING/HYPOGI	2.00
64446	NERVE BLOCK SCIATIC, CONTINUOUS INFUSION	3.50
93313	ECHO TRANSESOPHAGEAL, PROBE PLACEMENT	0.52
62273	INJECT EPIDURAL PATCH,	4.30
64486	TAP BLOCK, UNILATERAL	2.54
33210	INSERT/REPLACE TEMPORARY TRANSVENOUS PACEMAKER, SINGLE CHAMBER	6.10
62324	INJECTION EPIDURAL, CONTINUOUS CERVICAL OR THORACIC	3.78
36555	INSERT NON-TUNNEL CV CATH; UNDER 5	3.86
64461	PARAVERTEBRAL BLOCK; SINGLE	3.50
62272	DRAIN CEREBRO SPINAL FLUID,	3.16
64489	TAP BLOCK CONTINUOUS, BILATERAL	3.60
93316	ECHO TRANSESOPHAGEAL, CONGENITAL ANOMALIES, PROBE PLACEMENT	1.20
93318	ECHO TRANSESOPHAGEAL INTRAOP MONITORING	4.30

LAST UPDATED 2/06/2024

62326	INJECTION EPIDURAL, CONTINUOUS LUMBAR OR SACRAL	3.56
36410	VENIPUNCTURE, AGE 3 OR OLDER, REQ PHYSICIAN SKILL	0.36
92950	CARDIOPULMONARY RESUSCITATION	8.00
62320	INJECTION EPIDURAL, CERVICAL OR THORACIC	3.60
36010	PLACE CATHETER IN VEIN	4.36
36012	PLACE CATHETER IN VEIN..	7.02
64487	TRANSVERSUS ABDOMINUS PLANE INFUSIONS, UNILATERAL	2.96
64420	N BLOCK INJ INTERCOST SNG	2.16
93321	DOPPLER ECHO EXAM, HEART.	0.30
64462	PARAVERTEBRAL BLOCK, ADDTNL INJ	2.20
76376	3D RENDER W/O POSTPROCESS	0.40
64449	INJECTION LUMBAR PLEXUS, CONTINUOUS INFUSION CATHETER	2.54
64463	PARAVERTEBRAL BLOCK, CONTINUOUS	3.80
99222	INITIAL HOSPITAL CARE.	5.20
99253	INPATIENT CONSULTATION	4.00

APPENDIX B: UCP TRANSPLANT CODES

Transplant	CptCode	Points
Liver	47132	1.5
Liver	47133	1.5
Liver	47134	1.5
Liver	47135	1.5
Liver	47136	1.5
Liver	47137	1.5
Liver	47138	1.5
Liver	47139	1.5
Liver	47140	1.5
Liver	47141	1.5
Liver	47142	1.5
Liver	47143	1.5
Liver	47144	1.5
Liver	47145	1.5
Liver	47146	1.5
Liver	47147	1.5
Liver	47148	1.5
Lung	32849	1.5
Lung	32850	1.5
Lung	32851	1.5
Lung	32852	1.5
Lung	32853	1.5
Lung	32854	1.5
Lung	32855	1.5
Lung	32856	1.5
Lung	32857	1.5
Heart	33945	1

LAST UPDATED 2/06/2024

APPENDIX C: UCP CARDIAC CODES

CODE	DESCRIPTION
21627	STERNAL DEBRIDEMENT
21627	STERNAL DEBRIDEMENT
21750	REPAIR OF STERNUM SEPARATION
31760	TRACHEOPLASTY INTRATHORACIC
31775	RECONSTRUCT BRONCHUS
31780	RECONSTRUCT WINDPIPE
31781	EXCISION TRACHEAL STENOSIS ; CERVICOTHORACIC
31805	SUTURE OF TRACHEAL WOUND; INTRATHORACIC
31899	TRACHEA/BRONCHI PROCEDURE UNLISTED
32035	EXPLORATION OF CHEST
32035	EXPLORATION OF CHEST
32036	EXPLORATION OF CHEST.
32036	EXPLORATION OF CHEST.
32096	THORACTOMY W/DX BX LUNG INFILTRATE UNILATERAL
32096	THORACTOMY W/DX BX LUNG INFILTRATE UNILATERAL
32097	THORACTOMY W/DX BX LUNG NODULE/MASS UNILATERAL
32097	THORACTOMY W/DX BX LUNG NODULE/MASS UNILATERAL
32098	THORACOTOMY W/BIOPSY OF PLEURA
32098	THORACOTOMY W/BIOPSY OF PLEURA
32100	EXPLORATION/BIOPSY OF CHEST
32100	EXPLORATION/BIOPSY OF CHEST
32110	EXPLORE/REPAIR CHEST
32110	EXPLORE/REPAIR CHEST
32120	RE-EXPLORATION OF CHEST
32120	RE-EXPLORATION OF CHEST
32124	EXPLORE CHEST FREE ADHESIONS

LAST UPDATED 2/06/2024

32140	REMOVAL OF LUNG LESION(S)
32140	REMOVAL OF LUNG LESION(S)
32141	REMOVE/TREAT LUNG LESIONS
32141	REMOVE/TREAT LUNG LESIONS
32150	REMOVAL OF LUNG LESION(S).
32150	REMOVAL OF LUNG LESION(S).
32160	OPEN CHEST HEART MASSAGE
32220	RELEASE OF LUNG
32225	PARTIAL RELEASE OF LUNG
32310	REMOVAL OF CHEST LINING
32440	REMOVAL OF LUNG
32440	REMOVAL OF LUNG
32442	SLEEVE PNEUMONECTOMY, LUNG REMOVAL
32445	REMOVAL OF LUNG; EXTRAPLEURAL
32480	PARTIAL REMOVAL OF LUNG
32480	PARTIAL REMOVAL OF LUNG
32480	PARTIAL REMOVAL OF LUNG
32482	BILOBECTOMY
32484	SEGMENTECTOMY
32488	REMOVAL OF LUNG; COMPLETION
32500	PARTIAL REMOVAL OF LUNG.
32505	THORACOTOMY W/THERAPEUTIC WEDGE RESEXXN INITIAL
32505	THORACOTOMY W/THERAPEUTIC WEDGE RESEXXN INITIAL
32540	EXTRAPEURAL ENUCLEATION OF EMPYEMA
32601	THORACOSCOPY, DIAGNOSTIC
32601	THORACOSCOPY, DIAGNOSTIC
32604	THORACOSCOPY, DIAGNOSTIC...
32604	THORACOSCOPY, DIAGNOSTIC...
32606	THORACOSCOPY, DIAGNOSTIC.....
32606	THORACOSCOPY, DIAGNOSTIC.....
32607	THORACOSCOPY W/DX BX OF LUNG INFILTRATE UNILATRL

LAST UPDATED 2/06/2024

32607	THORACOSCOPY W/DX BX OF LUNG INFILTRATE UNILATRL
32608	THORACOSCOPY W/DX BX OF LUNG NODULES UNILATRL
32608	THORACOSCOPY W/DX BX OF LUNG NODULES UNILATRL
32609	THORACOSCOPY WITH BIOPSYIES OF PLEURA
32609	THORACOSCOPY WITH BIOPSYIES OF PLEURA
32650	THORACOSCOPY, SURGICAL
32650	THORACOSCOPY, SURGICAL
32650	THORACOSCOPY, SURGICAL
32651	THORACOSCOPY, SURGICAL.
32651	THORACOSCOPY, SURGICAL.
32652	THORACOSCOPY, SURGICAL..
32652	THORACOSCOPY, SURGICAL..
32653	THORACOSCOPY, SURGICAL...
32654	THORACOSCOPY, SURGICAL....
32654	THORACOSCOPY, SURGICAL....
32655	THORACOSCOPY, SURGICAL.....
32655	THORACOSCOPY, SURGICAL.....
32656	THORACOSCOPY, SURGICAL.....
32656	THORACOSCOPY, SURGICAL.....
32658	THORACOSCOPY, SURGICAL.....
32659	THORACOSCOPY, SURGICAL.....
32659	THORACOSCOPY, SURGICAL.....
32661	THORACOSCOPY, SURGICAL.....
32661	THORACOSCOPY, SURGICAL.....
32662	THORACOSCOPY, SURGICAL.....
32662	THORACOSCOPY, SURGICAL.....
32663	THORACOSCOPY, SURGICAL.....
32663	THORACOSCOPY, SURGICAL.....
32664	THORACOSCOPY, SURGICAL.....
32664	THORACOSCOPY, SURGICAL.....
32666	THORACOSCOPY W/THERA WEDGE RESEXN INITIAL UNILAT

LAST UPDATED 2/06/2024

32666	THORACOSCOPY W/THERA WEDGE RESEYN INITIAL UNILAT
32669	THORACOSCOPY W/SEGMENTECTOMY
32670	THORACOSCOPY W/BILOBECTOMY
32671	THORACOSCOPY W/PNEUMONECTOMY
32673	THORACOSCOPY RESEYN THYMUS UNI/BILATERAL
32673	THORACOSCOPY RESEYN THYMUS UNI/BILATERAL
32800	REPAIR LUNG HERNIA
32800	REPAIR LUNG HERNIA
32810	CLOSE CHEST AFTER DRAINAGE
32815	CLOSE BRONCHIAL FISTULA
32851	LUNG TRANSPLANT, SINGLE
32852	LUNG TRANSPLANT WITH BYPASS
32853	LUNG TRANSPLANT, DOUBLE
32854	LUNG TRANSPLANT WITH BYPASS.
32999	PULMONARY PROCEDURE, UNLISTED
32999	PULMONARY PROCEDURE, UNLISTED
33020	INCISION OF HEART SAC.
33025	INCISION OF HEART SAC..
33030	PARTIAL REMOVAL OF HEART SAC
33031	PARTIAL REMOVAL OF HEART SAC.
33120	REMOVAL OF HEART LESION
33120	REMOVAL OF HEART LESION
33202	INSERT EPICARD ELTRD, OPEN
33203	INSERT EPICARD ELTRD, ENDO
33243	REMOVE ELTRD/THORACOTOMY
33244	REMOVAL DEFIBRILLATOR ELECTRODE, TRANSVENOUS
33254	ABLATION ATRIA, LIMITED
33256	ABLATION ATRIA, EXTENSIVE W/ BYPASS
33265	ABLATION ATRIA, ENDOSCOPIC, LIMITED
33266	ABLATION ATRIA, ENDOSCOPIC, EXTENSIVE W/O BYPASS
33300	REPAIR OF HEART WOUND

LAST UPDATED 2/06/2024

33305 REPAIR OF HEART WOUND.

33305 REPAIR OF HEART WOUND.

33310 EXPLORATORY HEART SURGERY

33315 EXPLORATORY HEART SURGERY.

33315 EXPLORATORY HEART SURGERY.

33330 INSERTION GRAFT,AORTA OR GREAT VESSEL W/O SHUNT OR BYPASS

33340 Watchman Procedures

33361 TAVR WITH PROSTHETIC VALVE; PERCUTANEOUS FEMORAL ARTERY APPROACH

33362 TAVR WITH PROSTHETIC VALVE; OPEN FEMORAL ARTERY APPROACH

33363 TAVR W/ AXILLARY ARTERY APPROACH

33365 TAVR WITH PROSTHETIC VALVE; TRANSAORTIC APPROACH

33366 TAVR WITH PROSTHETIC VALVE; TRANSAPICAL

33368 TAVR W BYPASS PUMP

33390 VALVULOPLASTY, AORTIC, OPEN W/ BYPASS; SIMPLE

33390 VALVULOPLASTY, AORTIC, OPEN W/ BYPASS; SIMPLE

33390 VALVULOPLASTY, AORTIC, OPEN W/ BYPASS; SIMPLE

33391 VALVULOPLASTY, AORTIC, OPEN W/ BYPASS; COMPLEX

33391 VALVULOPLASTY, AORTIC, OPEN W/ BYPASS; COMPLEX

33405 REPLACEMENT OF AORTIC VALVE

33405 REPLACEMENT OF AORTIC VALVE

33406 REPLACEMENT OF AORTIC VALVE.

33406 REPLACEMENT OF AORTIC VALVE.

33410 REPLACE AORTIC VALVE W/ STENTLESS TISSUE VALVE

33410 REPLACE AORTIC VALVE W/ STENTLESS TISSUE VALVE

33411 REPLACEMENT AORTIC VALVE W/ANNULUS ENLARGEMENT,NONCORONARY SINUS

33411 REPLACEMENT AORTIC VALVE W/ANNULUS ENLARGEMENT,NONCORONARY SINUS

33412 REPLACEMENT AORTIC VALVE W/ ANNULUS ENLARGEMENT

33413 REPLACEMENT OF AORTIC VALVE.....

33413 REPLACEMENT OF AORTIC VALVE.....

33414 REPAIR LEFT VENTRICULAR OUTFLOW TRACT OBSTRUCTION

33415 REPAIR SUBVALVULAR AORTIC STENOSIS

33416	REVISE VENTRICLE MUSCLE
33418	TRANSCATHETER MITRAL VALVE REPAIR
33418	TRANSCATHETER MITRAL VALVE REPAIR
33422	REVISION OF MITRAL VALVE.
33425	REPAIR OF MITRAL VALVE
33425	REPAIR OF MITRAL VALVE
33426	REPAIR OF MITRAL VALVE.
33426	REPAIR OF MITRAL VALVE.
33427	REPAIR OF MITRAL VALVE..
33427	REPAIR OF MITRAL VALVE..
33430	REPLACEMENT OF MITRAL VALVE
33430	REPLACEMENT OF MITRAL VALVE
33440	REPLACE AORTIC VALVE BY TRANSLOCATION PULMONARY VALVE
33460	VALVECTOMY, TRICUSPID VALVE W/BYPASS
33463	VALVULOPLASTY, TRICUSPID
33464	VALVULOPLASTY, TRICUSPID.
33465	REPLACE TRICUSPID VALVE
33468	TRICUSPID VALVE REPOSITIONING
33470	VALVOTOMY, PULMONARY VALVE; TRANSVENTRICULAR
33474	VALVOTOMY, PULMONARY VALVE, OPEN W/ BYPASS
33475	REPLACEMENT, PULMONARY VALVE
33475	REPLACEMENT, PULMONARY VALVE
33477	TRANSCATHETER PULMONARY VALVE IMPLANTATION
33478	OUTFLOW TRACT AUGMENTATION PULMONARY VALVE
33500	REPAIR HEART AV OR CHAMBER FISTULA, W/ BYPASS
33501	REPAIR HEART AV OR CHAMBER FISTULA, W/O BYPASS
33502	CORONARY ARTERY CORRECTION
33503	CORONARY ARTERY CORRECTION BY GRAFT W/O BYPASS
33504	CORONARY ARTERY GRAFT.
33506	REPAIR ANOMALOUS CORONARY ARTERY BY TRANSLOCATION
33507	REPAIR ART, INTRAMURAL

LAST UPDATED 2/06/2024

33507	REPAIR ART, INTRAMURAL
33510	CABG, VEIN, SINGLE
33510	CABG, VEIN, SINGLE
33510	CABG, VEIN, SINGLE
33511	CABG, VEIN, TWO
33512	CABG, VEIN, THREE
33512	CABG, VEIN, THREE
33512	CABG, VEIN, THREE
33513	CABG, VEIN, FOUR
33513	CABG, VEIN, FOUR
33514	CABG, VEIN, FIVE
33514	CABG, VEIN, FIVE
33530	CORONARY ARTERY, BYPASS/REOP
33533	CABG, ARTERIAL, SINGLE
33533	CABG, ARTERIAL, SINGLE
33533	CABG, ARTERIAL, SINGLE
33533	CABG, ARTERIAL, SINGLE
33534	CABG, ARTERIAL, TWO
33534	CABG, ARTERIAL, TWO
33535	CABG, ARTERIAL, THREE
33535	CABG, ARTERIAL, THREE
33536	CABG, ARTERIAL, FOUR OR MORE
33536	CABG, ARTERIAL, FOUR OR MORE
33545	REPAIR OF HEART DAMAGE
33548	RESTORE/REMODEL, VENTRICLE
33600	CLOSURE ATRIOVENTRICULAR VALVE (MITRAL OR TRICUSPID) BY SUTURE/PATCH
33608	REPAIR ANOMALY W/CONDUIT
33608	REPAIR ANOMALY W/CONDUIT
33611	REPAIR DOUBLE VENTRICLE
33612	REPAIR RIGHT VENTRICLE DOUBLE OUTLET W/ OBSTRUCTION REPAIR
33612	REPAIR RIGHT VENTRICLE DOUBLE OUTLET W/ OBSTRUCTION REPAIR

LAST UPDATED 2/06/2024

33615	REPAIR, MODIFIED FONTAN
33617	REPAIR SINGLE VENTRICLE
33619	REPAIR SINGLE VENTRICLE.
33621	TRANSTHORACIC CATHETER INSERTION FOR STENT PLMT
33622	RECONSTRUCTION COMPLEX CARDIAC ANOMALY
33641	REPAIR HEART SEPTUM DEFECT
33641	REPAIR HEART SEPTUM DEFECT
33641	REPAIR HEART SEPTUM DEFECT
33645	REVISION OF HEART VEINS
33647	REPAIR HEART SEPTUM DEFECTS
33647	REPAIR HEART SEPTUM DEFECTS
33660	REPAIR AV CANAL
33665	REPAIR INTERMEDIATE AV CANAL
33665	REPAIR INTERMEDIATE AV CANAL
33670	REPAIR OF HEART CHAMBERS
33681	REPAIR HEART SEPTUM DEFECT.
33681	REPAIR HEART SEPTUM DEFECT.
33684	REPAIR HEART SEPTUM DEFECT..
33688	CLOSURE VSD W/ BAND REMOVAL
33690	REINFORCE PULMONARY ARTERY
33692	REPAIR OF HEART DEFECTS..
33694	REPAIR OF TOF; W/ TRANSANNULAR PATCH
33694	REPAIR OF TOF; W/ TRANSANNULAR PATCH
33697	REPAIR OF HEART DEFECTS....
33697	REPAIR OF HEART DEFECTS....
33724	REPAIR VENOUS ANOMALY
33726	REPAIR OF PULMONARY VENOUS STENOSIS
33730	REPAIR HEART-VEIN DEFECT(S)
33735	ATRIAL SEPTECTOMY/OSTOMY; CLOSED
33736	REVISION OF HEART CHAMBER...
33750	MAJOR VESSEL SHUNT

LAST UPDATED 2/06/2024

33750	MAJOR VESSEL SHUNT
33764	CENTRAL SHUNT; W/ PROSTHETIC GRAFT
33767	MAJOR VESSEL SHUNT....
33767	MAJOR VESSEL SHUNT....
33767	MAJOR VESSEL SHUNT....
33771	REPAIR TRANSPOSITION OF GREAT ARTERIES W/ VSD/PULM STENOSIS; W/ EN-LARGEMENT VSD
33778	REPAIR TRANSPOSITION GREAT ARTERIES
33780	REPAIR OF GREAT VESSELS W/ VSD CLOSURE
33780	REPAIR OF GREAT VESSELS W/ VSD CLOSURE
33786	REPAIR ARTERIAL TRUNK
33786	REPAIR ARTERIAL TRUNK
33788	REIMPLANTATION PULMONARY ARTERY
33800	AORTIC SUSPENSION FOR TRACHEAL DECOMPRESSION
33802	REPAIR VESSEL DEFECT
33820	REPAIR PDA BY LIGATION
33820	REPAIR PDA BY LIGATION
33822	REVISE MAJOR VESSEL.
33840	REMOVE AORTA CONSTRICTION
33840	REMOVE AORTA CONSTRICTION
33840	REMOVE AORTA CONSTRICTION
33845	EXCISION COARCTATION OF AORTA; W/GRAFT
33845	EXCISION COARCTATION OF AORTA; W/GRAFT
33851	REMOVE AORTA CONSTRICTION..
33851	REMOVE AORTA CONSTRICTION..
33853	REPAIR SEPTAL DEFECT...
33853	REPAIR SEPTAL DEFECT...
33853	REPAIR SEPTAL DEFECT...
33860	ASCENDING AORTIC GRAFT
33860	ASCENDING AORTIC GRAFT
33863	ASCENDING AORTIC GRAFT..

33863	ASCENDING AORTIC GRAFT..
33863	ASCENDING AORTIC GRAFT..
33864	TAA REPAIR W/ ASCENDING AORTA GRAFT, /W BYPASS W/ SUSP, RECON, REMODEL
33864	TAA REPAIR W/ ASCENDING AORTA GRAFT, /W BYPASS W/ SUSP, RECON, REMODEL
33870	TRANSVERSE AORTIC ARCH GRAFT
33875	THORACIC AORTIC GRAFT
33875	THORACIC AORTIC GRAFT
33877	THORACOABDOMINAL GRAFT
33877	THORACOABDOMINAL GRAFT
33877	THORACOABDOMINAL GRAFT
33910	REMOVE LUNG ARTERY EMBOLI
33915	PULMONARY ARTERY EMBOLECTOMY; W/O BYPASS
33917	REPAIR PULMONARY ARTERY
33917	REPAIR PULMONARY ARTERY
33920	REPAIR PULMONARY ATRESIA
33920	REPAIR PULMONARY ATRESIA
33926	REPAIR PULMONARY ARTERY ANOMALIES W/ BYPASS
33945	TRANSPLANTATION OF HEART
33946	EXTRACORPEAL MEMBRANE OXYGENATION (ECMO); INITIATION VENO-VENOUS
33947	ECMO INITIATION, VENO-ARTERIAL
33956	ECMO INSERTION OF CENTRAL CANNULA OPEN, 6 YEARS AND OLDER
33956	ECMO INSERTION OF CENTRAL CANNULA OPEN, 6 YEARS AND OLDER
33973	INSERTION IABP VIA AORTA
33975	IMPLANT VENTRICULAR DEVICE.
33975	IMPLANT VENTRICULAR DEVICE.
33975	IMPLANT VENTRICULAR DEVICE.
33976	IMPLANT VENTRICULAR DEVICE..
33976	IMPLANT VENTRICULAR DEVICE..
33977	REMOVE VENTRICULAR DEVICE
33979	INSERT INTRACORPOREAL DEVICE
33979	INSERT INTRACORPOREAL DEVICE

33980	REMOVE INTRACORPOREAL DEVICE
33980	REMOVE INTRACORPOREAL DEVICE
33981	REPLACE VAD PUMP EXT
33981	REPLACE VAD PUMP EXT
33982	REPLACE VAD INTRA W/O BP
33983	REPLACE VAD INTRA W/BP
33985	REMOVAL ECMO CATHETER, OPEN
33985	REMOVAL ECMO CATHETER, OPEN
33986	REMOVAL ECMO CANNULA, OPEN, 6 YEARS AND OLDER
33988	INSERTION LEFT HEART VALVE FOR ECMO
33989	REMOVAL LEFT HEART VALVE FOR ECMO
33999	CARDIAC SURGERY PROCEDURE, UNLISTED
33999	CARDIAC SURGERY PROCEDURE, UNLISTED
33999	CARDIAC SURGERY PROCEDURE, UNLISTED
33999	CARDIAC SURGERY PROCEDURE, UNLISTED
33999	CARDIAC SURGERY PROCEDURE, UNLISTED
34001	REMOVAL OF ARTERY CLOT
34051	EMBOLECTOMY/THROMBECTOMY; INNOMINATE/SUBCLAVIAN ARTERY, BY THORACIC INCISION
34502	RECONSTRUCT VENA CAVA
35021	REPAIR OF ARTERY; SUBCLAVIAN ARTERY
35241	REPAIR BLOOD VESSEL W/ VEIN GRAFT; INTRATHORACIC, W/ BYPASS
35526	ARTERY BYPASS GRAFT.....
35626	ARTERY BYPASS GRAFT.....
35820	EXPLORE CHEST VESSELS
35820	EXPLORE CHEST VESSELS
35905	EXCISION, GRAFT, THORAX
38381	THORACIC DUCT PROCEDURE.
38381	THORACIC DUCT PROCEDURE.
38530	BIOPSY/REMOVAL, LYMPH NODES....
39000	EXPLORATION OF CHEST..

39010	EXPLORATION OF CHEST...
39010	EXPLORATION OF CHEST...
39200	RESECTION MEDIASTINAL CYST
39220	RESECTION MEDIASTINAL TUMOR
39220	RESECTION MEDIASTINAL TUMOR
39220	RESECTION MEDIASTINAL TUMOR
39220	RESECTION MEDIASTINAL TUMOR
39401	MEDIASTINOSCOPY, WITH BIOPSY
39401	MEDIASTINOSCOPY, WITH BIOPSY
39402	MEDIASTINOSCOPY, WITH LYMPH NODE BIOPSY
39499	MEDIASTINUM PROCEDURE, UNLISTED
39501	REPAIR DIAPHRAGM LACERATION
39501	REPAIR DIAPHRAGM LACERATION
39503	REPAIR OF DIAPHRAGM HERNIA
39540	REPAIR OF DIAPHRAGM HERNIA....
39540	REPAIR OF DIAPHRAGM HERNIA....
39541	REPAIR OF DIAPHRAGM HERNIA.....
39541	REPAIR OF DIAPHRAGM HERNIA.....
39545	REVISION OF DIAPHRAGM
39545	REVISION OF DIAPHRAGM
39599	DIAPHRAGM SURGERY PROCEDURE
43107	REMOVAL OF ESOPHAGUS
43112	REMOVAL OF ESOPHAGUS..
43117	PARTIAL REMOVAL OF ESOPHAGUS.
43118	PARTIAL REMOVAL OF ESOPHAGUS..
43121	PARTIAL REMOVAL OF ESOPHAGUS...
43122	PARTIAL REMOVAL OF ESOPHAGUS....
43135	REMOVAL OF ESOPHAGUS POUCH.
43286	ESOPHAGECTOMY W/ LAPAROSCOPIC PROXIMAL GASTRECTOMY & OPEN CERVICAL OSTOMY
43287	ESOPHAGECTOMY, DISTAL W/ LAPAROSCOPIC PROX GASTRECTOMY & THORACOSCOPIC OSTOMY

LAST UPDATED 2/06/2024

43288	ESOPHAGECTOMY W/ THORACO-LAPAROSCOPIC PROX GASTRECTOMY & OPEN CERVICAL OSTOMY
43310	REPAIR OF ESOPHAGUS.
43312	REPAIR ESOPHAGUS AND FISTULA.
43313	ESOPHAGOPLASTY FOR CONGENITAL DEFECT, THORACIC APPROACH
43314	TRACHEO-ESOPHAGOPLASTY CONG
43314	TRACHEO-ESOPHAGOPLASTY CONG
43328	ESOPG/GSTR FUNDOPLASTY W/THORACOTOMY
43331	REPAIR OF ESOPHAGUS...
43334	RPR PARAESOPH HIATAL HERNIA W/THORCOM W/O MESH
43334	RPR PARAESOPH HIATAL HERNIA W/THORCOM W/O MESH
43335	RPR PARAESOPH HIATAL HERNIA W/THORCOM W/MESH
43341	ESOPHAGOJEJUNOSTOMY; THORACIC APPROACH
43351	SURGICAL OPENING, ESOPHAGUS.
43361	GASTROINTESTINAL RECONSTRUCTION
43415	REPAIR ESOPHAGUS WOUND.
43425	CLOSURE ESOPHAGUS OPENING
43499	ESOPHAGUS PROCEDURE, UNLISTED
43499	ESOPHAGUS PROCEDURE, UNLISTED
60270	REMOVAL OF THYROID..
60505	EXPLORE PARATHYROID GLANDS.
60521	REMOVAL OF THYMUS GLAND.
60521	REMOVAL OF THYMUS GLAND.
60522	REMOVAL OF THYMUS GLAND..
60522	REMOVAL OF THYMUS GLAND..
60522	REMOVAL OF THYMUS GLAND..